



SIERRA LEONE POLICE

A force for good

HUMAN RESOURCE MANAGEMENT DIRECTORATE

Email: dirhrm@police.gov.sl

22 February, 2024.

Mira Yainkain Dumbuya (ACP)
34 W 27th St.
Bayonne, NJ 07002
United States of America.

STRUCK OFF STRENGTH: ACP MIRA YAINKAIN DUMBUYA - PIN CODE 221940

I write with reference to the response to your Administrative Leave request, dated 31st January, 2024 to extend up to April 2024, which exceeds the normal Annual Leave.

You were deployed on Secondment to the United Nations, New York, USA in 2020 for two years; and later, the Inspector General of Police approved your extension of Tour of Duty (TOD) for another year. Therefore, you cumulatively spent three years on Secondment in the UN Mission.

This is in line with section 17.2 (2013) of the Sierra Leone Police Peacekeeping Operations Policy which states that "Professional staff or senior officers on Secondment to UN, AU, and ECOWAS missions may request for further extension after one year of service. Further extensions could be granted for up to three years subject to the approval of the IGP in consultation with EMB."

The SLP Peacekeeping data shows that your TOD ended on the 16th January, 2024. The non-approval of your extension is based on Section 17.2 above, which was adequately relayed to you.

You have not resumed duty since the expiration of your TOD, but instead promulgated your resignation letter which is addressed to the Inspector-General of Police on social media.

Be further informed that, as a member of the Force, you have contravened the following Rules of the Police (Discipline) Regulations, 2001:

Rule 26(1) A member of a force who is absent without leave for 21 days shall have his name struck off the membership of the Force with effect from the first day of such absence with stoppage of pay;

Note: You have been absent from duty from 17th January, 2024 to 22nd February, 2024.

Rule 34 -

“Communicating to any unauthorized person matters connected with the Force without leave from the superior police officer...”;

Rule 43 -

“Failing to comply with a standing order issued by the Inspector – General of Police”;

Rule 47 -

“Any other Act, conduct, disorder or neglect to the prejudice of good order and discipline.”;

In view thereof, you are **STRUCK-OFF-STRENGTH** from the Sierra Leone Police with immediate effect for **being absent without leave for more than 21 days** contrary to Rule 26(1) of *The Police (Discipline) Regulations, 2001*.

Regards,



MR. MUSA JAMES (ACP)
AG. DIRECTOR HUMAN RESOURCE MANAGEMENT

COPY: IGP

- “ DIRECTOR SUPPORT SERVICES
- “ DIRECTOR PROFESSIONAL STANDARDS
- “ HEAD OF PEACEKEEPING OPERATIONS
- “ O/C SALARY